

## NorthStar Exam Fee Exempt Agreement (EFEA)

1) I understand that the purpose of the NORTHSTAR expertise exam (referred to as 'NE' herein) is to establish an expertise ranking for employment consideration only.

2) I have chosen to take the NE in accordance with the conditions set forth by NORTHSTAR, for the purpose of evaluating my level of expertise. I understand that the NE is administered to me at no cost. This includes any exam I may fail. There are absolutely no required fees, charges or dues associated with my participation in the NORTHSTAR recruitment process, regardless of whether or not an eventual position is offered by NORTHSTAR.

3) I agree that at no time have any written/oral promises or guarantees been offered to me by any member/employee of NORTHSTAR, in regard to employment, pay rate, compensation, salary, bonuses or commissions. I have not been promised a job position at NORTHSTAR.

4) Although I am taking a free NORTHSTAR exam for the purpose of employment, I have not been promised or guaranteed a job by NORTHSTAR, including whether or not I pass the exam or purchase an online study/exam guide. Any/All online study/exam guide purchases are voluntary and are not a requirement for job consideration. I have not been asked or persuaded by anyone associated with NORTHSTAR to purchase any NORTHSTAR products/services, in particular a study/exam guide for employment purposes.

5) If I decide I want a study/exam guide, I understand that there are absolutely no refunds for any/all online study/exam material(s) and online study/exam guides, regardless of whether my exam is taken, I change my mind, I fail or pass the exam, I decide I no longer need or want the study/exam guide any longer or any other reason valid or not. There are absolutely no refunds on all digital/electronic study/exam packages due to the fact that they can be stored on any computer hard drive upon receipt, rendering a standard return impossible to verify.

*Article six exemption: (Exercise Specialists, Content Writers, Independent Affiliate Account Managers)*

6) If any accidents occur (incidental or otherwise) during any fitness/health program I administer, instruct or provide consultation for, not associated with an NORTHSTAR job, I hold harmless NORTHSTAR. I agree that NORTHSTAR is not responsible for accidents, personal injuries, hospital visits/stays, loss of work/vacation, suffering (mental or physical) or any physical discomfort/pain relating to anyone associated with any/all fitness instruction; health instruction; fitness group class; private training session(s); personal training session(s) and all fitness and health consultations I instruct/advise not associated (directly or indirectly) with my NORTHSTAR job responsibilities, in the event an NORTHSTAR job is offered to me by NORTHSTAR.

7) The promotional use of the NORTHSTAR name including all NORTHSTAR name variations, the NORTHSTAR brand, NORTHSTAR logos and NORTHSTAR trademarks on company/personal website(s), professional profile page(s), social media page(s) or any article of clothing without written consent is strictly prohibited.

I understand the above written NORTHSTAR exam conditions and policies. I agree to these conditions and policies with no exception.

Print Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_ date: \_\_\_\_\_

Fax to NORTHSTAR: Fax Server (949) 272-2385

You may also email a scanned version to: [exam@3d-fitness.org](mailto:exam@3d-fitness.org)